

M.B.A./P.G.D.H.R.M. EXAMINATION – JANUARY, 2006.

(Fourth Semester for AY 2003–04 M.B.A.
Third Semester for AY 2004–05 M.B.A and
specialisation paper for PGDHRM)

HUMAN RESOURCE PLANNING

Time : 3 hours

Maximum marks : 75

PART A — (3 × 5 = 15 marks)

Answer any THREE questions.

All questions carry equal marks.

1. What are the advantages of job evaluation?
2. Give an account on the selection tests.
3. What is appraisal process?
4. What are the approaches to Human Resource Information system?
5. Discuss original cost and replacement cost in measuring Human Resource costs.

PART B — (4 × 15 = 60 marks)

Answer any FOUR questions.

All questions carry equal marks.

6. Examine the various macro level manpower demand forecasting techniques.
7. Evaluate the basic assumptions of job evaluation.
8. Give your arguments for and against on the horizontal and vertical mobilities in organizations.
9. Examine the government regulations for Industrial employment in India.
10. Critically examine the performance appraisal by self and peers in the Indian context.
11. Elucidate the constraints involved in enhancing productivity and implement incentive packages.
12. Explain the non-monetary measurements of Human Resource value.